

Frederic Pons

w: <http://www.pons-labelle.com/fred>

e: fred@pons-labelle.com

p: +33 (0) 366 225 117

a: Relocating from France to Victoria, BC, June 2012



SUMMARY

I am a Certified Information Systems Security Professional (CISSP). My experience includes work as a cyber defense officer and IT program management for both NATO and the French defense industry.

I would like to use my expertise to help protect my future employer against the growing threats of cyber attacks, information leakage, systems complexity and mobility. As well, I am willing to successfully manage IT programs or developments, in terms of costs, delays and client satisfaction.

WORK EXPERIENCE

Cyber defence officer Sept 2010 - present

NATO Computer Incident Response Capability, SHAPE, Belgium

Responsible for providing NATO-Wide Information Assurance services in order to protect NATO systems and information from any form of attack and from deliberate or accidental exposure.

Deputy Head IT 2006 - Oct 2010

French Military Intelligence Centre, Paris, France

- Head project Manager for various ADP projects in the field of Intelligence and interoperability such as the Intelligence Analyst Toolset used on operations theatre, data mining, categorization and GIS.
- Head project Manager for the IED (Improvised Explosive devices) analysis system
- Head project Manager for the new DRM Portal (Intranet)

EDUCATION

Cambridge University, UK 2010

Certified Information Systems Security Professional (CISSP)

Completed International [CISSP education and certification](#).

ENSICA, France 1988-89

Masters of Science and Specialized Masters Degree

Completed [Master's degree in Information Technology](#)

ENSTA-Bretagne, France 1984-88

Master of Engineering

Obtained [Master of Engineering](#) (Information technology and Management)

Principal scientist

1998 - 2006

NATO Communications, Command and Control Agency, The Hague, The Netherlands

- Head Project Manager for the development and implementation of an Intelligence Web Portal and its interoperability mechanisms, used by the NATO Intelligence services to share and distribute intelligence within the Intel community. Also responsible for extending and improving the system by defining and procuring a customized Single-Sign-on server and a multi-protocol, multi-DTD metadata server.
- Gained substantial experience in dealing with NATO's military customers and assessing their requirements.
- Project managed an interoperability, 4 domain testbed.
- Built extensive interactive web-based applications using AJAX and databases such as MySQL or MS-SQL server, installed and configured a laboratory environment running various servers / technologies (Win2003, Exchange, IIS, Apache, LDAP, XML)

IT Manager

1996 - 1998

French Navy, Nantes, France

Head of Information Technology Department. (Annual budget 4 million \$, 35 subordinates.)

Scientist

1993 - 1996

NATO Communications, Command and Control Agency, The Hague, The Netherlands

- Responsible for all issues related to the technical aspects of a multinational interoperability project
- Initiated a prototyping approach, which led to the implementation of a multinational system for Intelligence exchange by participating Nations.

Scientist

1991 - 1993

NATO BICES Agency, Brussels, Belgium

- Database and LAN administrator
- Managed the ADP for a 25 user team.

Domain Manager IT

1989 - 1991

French Navy, Saint-Tropez, France

Acted as liaison officer between the users and the IT department, for 3 of the 9 domains identified within the Information System.

COMPUTER SKILLS

Project management

- Cyber defense
- IT security
- Rapid prototyping
- Interoperability
- Web 2.0
- Architecture and Design

Program Languages & Tools

- HTML/XHTML
- CSS, JavaScript
- RealBasic (Mac), VB (Windows)
- PHP, ASP
- SQL, MySQL
- Adobe Dreamweaver

LANGUAGES, MISC

Languages

- English (excellent written, excellent spoken)
- French (mother tongue)

Miscellaneous

- Web design and programming
- Valid driving license
- Home improvement